Excelera
Touchstone Consulting

Pursuit of Excellence

www.excelerallc.com

Excelera LLC is an IT staffing firm headquartered in Agawam, Massachusetts to provide staffing solutions to various industries in the United States.

We are committed, dedicated to find the right skilled candidate for the requirements given by a client. We have the industry insight & SME (Subject matter expertise) which assists us in delivering our QoS (Quality of service) to our customers.

Our client centric approach with advanced technological tools provides us a leading edge to provide excellence in the services we provide. We know how to recruit, match, motivate and retain our team members and ensure that our customers are always receiving the best service.

Our technical recruiters are vertical market specialists who possess in-depth technical knowledge and practical hands-on experience necessary to identify, qualify and vet highly skilled consultants for your most important IT projects.

Our Services

SMAC
(Social, Mobile, Analytical & Cloud)

Enterprise Resource Planning
(Oracle and SAP)

Cyber Security

Content
&
Identity Management

Big Data

IOT
(Internet of Things)

Automation & DevOps

Enterprise software
&
Infrastructure services

Artificial Intelligence and Robotics

Why Excelera

- Vertical Market Specialists
- Industry Insight
- SME (Subject Matter Expertise)

- Bridge the Talent Demand Supply Gap
- Client Centric Focus
- Customer Engagement & Satisfaction

- Finding Niche Talent
- Assisted Start Ups, Mid Sized and Large Globle Orgainsations
- Enables Companies to Achive Exceptional Results

IT (DEVELOPMENT/INFRASTRUCTURE)

Leadership
(C-Level IT Management Engineering Management)

Support
(Level1 - HelpDesk!Tickebng
Level 2 - Desktop Support / ITSupport.
Level 3 - Server Support Building Serve SIRaeks
Appication Support NOC Support)

Infrastructure
(Systems Engineer. Systems Administrator
Network Engineer Network Architech
Network Technicians (Data Center))

ERP
(BA.Developer Applications,
SAP, PPLSFT, Oracle Business Suite, CRM)

Techno Functional
(Programe Manager, Project Manager,
Business Analyst, Technical Writer, Category Manager)

Security
(Security Engineer, Cyber Securiy Engineer,
Identity Access Management)

Software Engineering (Java,Big Data and Cloud)
(Frontend, Hardware, Fullstack, Backend, Build,
Release,devOps, Site Relability, Cloud Computing)

Database (BigData and Cloud)
(Oracle Development, SQL, ESSBS Development,
Big Data Development, Data Engineering)

Engineering Management
(Application Engineering,Data Infrastructure.
DevOps, Machine Learning, Mobile Engineering,
QA Enginreering Manager)

Data Analytics
(Data Scientist, Data Analyst, Business,
Reports Developers - Cognos/Hyperion/SQL Server/
Tableau)

Quality Assurance (Test-Driven Automation)
(QA Test Automation Engineering,
QA Manual Test Engmeenng)

Pursuit of Excellence

Recruiting Philosophy

1 Staffing of Emerging & Disruptive Technologies.

2 Leading Edge to Provide Excellence in the Services We Provide.

3 We know how to recruit, match, motivate and retain our team members and ensure that our customers are always receiving the best service.

4 Our technical recruiters are vertical market specialists who possess in-depth technical knowledge and practical hands-on experience necessary to identify, qualify and vet highly skilled consultants for your most important IT projects.

Working Methodology

With the ever-growing need of changing technology, there is a huge demand in searching the right talent who is capatble, efficient & productive in their new role. We have a database of existing consultants/ professionals who have been in the industry for several years. We work closely with our stakeholders (Clients, Candidates, Network) to find the right candidate for a position. We use social media recruiting to gain an edge in our search. Our market research on technology helps us to strategize our search in providing the best in talent.

Selection Process

Our culture is to build a strong relationship and deep-rooted association with both clients and candidates. Each Client will be designated to an account manager to analyse their needs and deliver specialists whose capabilities , employment objectives matches with your organisation.

We follow enhanced methodologies in selecting your candidates from our vast database and oversee you through each level of the recruiting procedure

We have created a selection process for prospect assessment, to assure complete satisfaction

Preliminary Tests

Assessment of past jobs

Technical and Aptitude Tests

In-Person Interviews

Job offering and Background Checks

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